

ANIMAL WELFARE POLICY IMPLEMENTED AT SYNTEX

STATEMENT

According to McCarthy (1999) and Perry (2007), the decision to use animals in research requires critical thought, judgment, and analysis. Using animals in research is a privilege granted by society to the research community with the expectation that such procedure will provide either significant new knowledge or lead to improvement in human and/or animal well-being (McCarthy 1999; Perry 2007).

Under this premise, Syntex decided several years ago to prepare and implement a manual to warranty that the animals are managed in a scientific, technical, ethical and human way according to Animal Welfare Policy.

This document is based on published data, scientific principles, experts' opinions, and experiences with methods and practices that have proved to be consistent with both high-quality research and, at the same time, with strict animal care and welfare.

We here show some of the basic points of this guide:

- To dedicate all the necessary resources to ensure that animals at Syntex S.A. are in a high welfare degree: healthy, comfortable, well-fed, safe, showing a normal behavior and not suffering from stress sensations.
- To ensure good-living condition: 2 hectares of land are assigned per animal, in a free field feeding regime, that guarantee total absence of overcrowding and stress, as well as the absence of any kind of illness that for this cause may arise..
- To perform individual and population sanitary controls of all the animals by internal veterinarians and government organism, supervised by an Animal Welfare Internal Committee. These controls indicate the total absence of diseases that could affect the health or welfare of the animals in our company.

- To look forward the reduction of animal use by the policy of the three R (Replace, Refinement and Reduction), especially animals for research or control.

Animal Welfare (AW) is Syntex's obligation and Animals' right and all Syntex's employees in combination with the AW Internal Committee are responsible to achieve, maintain and improve it.

The AW Internal Committee also commits to interrupt any procedure considered to cause a useless suffering, pain or anguish to the animals, to end up immediately any practice deviated from the authorized procedures and to sacrifice in a human way an animal when no other alternative solution is possible.

In conclusion, through the implementation, maintenance and improvement of the Animal Welfare Policy aforementioned, Syntex S.A. can assure that a high quality product can be obtain, always prevailing the safety and wellbeing of the animals involved in our activities.

The responsible animal handling in our farms represents not only a legal obligation, but also an ethical and moral matter.



Alejandro Abentín
President
Syntex S.A.